

TERMS & CONDITIONS

Introduction

- 1.1 This policy outlines the client care and complaints handling procedures for Voyage International Beauty. Client Care
- 1.2 We prioritize our clients' interests, dedicating resources to protect them. We strive to mitigate risks and uphold best practices in our company operations.
- 1.3 We are committed to resolving any client complaints promptly, and initiating internal reviews as needed to enhance our service quality.
- 2. Customer Care
- 2.1 Our client care is delivered professionally by well-trained and knowledgeable staff across the company.
- 2.2 Every team member is responsible for considering the needs of each client, ensuring they receive accurate information, equal access, privacy, and dignity.
- 2.3 Our services consistently aim to meet high-quality standards, and clients are informed of their options for recourse if these standards are not met.

Core Principles of Our Client Care Policy

- 2.4 Our client care policy is built on the following principles:
 - Every team member influences the quality of service and care a client receives, affecting their perception of us.
 - The procedures in this policy are applicable to everyone in the company, not just those in direct contact with clients.
 - We are committed to protecting our clients' interests, dedicating resources to safeguard them, and mitigating risks.
 - We strive to maintain best practices in company operations and deliver services professionally.
 - This policy serves as a framework for our team, ensuring they are informed about their roles and responsibilities.
 - We promote good practices in client service and monitor performance to address any issues.
 - We provide clear guidance on handling client comments and complaints.



- 3. Complaint Handling
- 3.1 A complaint is any expression of dissatisfaction from a client regarding our services, whether justified or not.
- 3.2 We recognize that complaints are a part of business and have established procedures to ensure that all complaints are treated fairly, resolved effectively, and promptly.
- 3.3 Our Managing Partner, Jade Erasmus, leads the complaint handling process, ensuring that all complaints are addressed professionally and any necessary changes are implemented promptly.

Summary of Our Complaint Handling Process

- 3.4 Our process ensures that complaints are handled fairly, consistently, and promptly, with appropriate records kept and management controls in place to identify and resolve recurring problems.
- 3.5 Clients are informed about how to make a complaint, and all complaints are handled free of charge.

 Recognizing a Complaint
- 3.6 A complaint can be made verbally or in writing and does not have to explicitly mention the word "complaint." Any expression of dissatisfaction must be treated as a complaint.



- 3.7 Team members receiving a complaint must refer it immediately to the designated complaints handler to ensure prompt and efficient resolution.
- 3.8 If a complaint is resolved by the close of the next business day and the complainant accepts the response, no further action is required. Otherwise, the complaint is escalated to a formal process.

Timescales

- 3.9 Complaints should be resolved as early as possible. If unresolved, the complaint must be logged, and the Managing Partner informed.
- 3.10 An acknowledgment of the complaint must be issued within 5 working days, detailing who is handling it and when the client can expect further contact.
- 3.11 A final response should be provided within 4 weeks, explaining the outcome of the investigation, offering any appropriate remedies, or detailing why the complaint was rejected. If a final response cannot be issued within this timeframe, an update explaining the delay and providing a new timeline must be sent.
- 3.12 A final response must be issued within 8 weeks of receiving the complaint.

Review Process & Root Cause Analysis

- 3.13 We conduct root cause analysis to understand and address the reasons behind complaints, enabling us to improve our processes and prevent future issues.
- 3.14 The Managing Partner or Senior Compliance Officer may initiate an internal review of service quality based on complaints received.



Record-Keeping

- 3.15 All complaints and their resolutions must be documented and retained for at least five years. Confidentiality
- 3.16 Complaint-related information is shared only with those who need to know it.

Information to Be Communicated to Clients

- 3.17 Voyage International Beauty strives to provide the best possible service. However, if we fall short, we have procedures to address and resolve complaints effectively and fairly.
- 3.18 We ensure that all complaints are fully investigated by a competent person not directly involved in the matter and that appropriate actions are taken to reach a fair solution.

